CITY OF ABSECON & THE ABSECON GREEN TEAM VOLUNTEER CONSENT, WAIVER, RELEASE, HOLD HARMLESS AND COVENANT NOT TO SUE ("Agreement")

PARTICIPANT	LAST	FIRST		MIDDLE
ADDRESS	CITY		ATE	ZIP
SEX _M _F	DATE OF BIRTH	DNTH DAY YEAR	AGE:	
HOME TELEPHO	1110	RK TELEPHONI	Ξ ()	
RELATIONSHIP TO PARTICIPANT ()				
EMERGENCY TELEPHONE ()				
RELATIONSHIP 7	TO PARTICIPANT			
Description of activity (ies) for which Participants is volunteering for:				
Tree trimming, miscellaneous horticultural activities, general maintenance, light construction, vegetation removal and all other activities associated with the Absecon Green Team. ("Activity")				
and all other activities a	associated with the Absecon Gree	en Team. (Activity)	
In consideration for	the opportunity to voluntee	er for the City of	Absecon a	and participate in the
Activity (as defined	l above), I hereby agree as f	follows:		-

PARTICIPATION: I am 18 years of age or older and the Participant identified in this Agreement. I hereby request permission to volunteer or take part in the Activity (identified above). I acknowledge and represent that I will obey, at all times, all instructions, orders and commands given by the Activity supervisors, coordinators, staff, firefighters, police officers, directors, volunteers or other authorized representatives, or the designees of any of these, for the City of

Absecon.

I understand and acknowledge that there may be risks and dangers involved through my participation in the Activity. These risks and dangers may result not only from my actions, inactions or negligence, but also from the actions, inactions or negligence of others (including other volunteers and/or the City of Absecon), and including with relation to conditions on the premises or conditions of any vehicle or equipment used. I am voluntarily requesting to participate in the Activity (as defined above) with knowledge of the possible risks and dangers involved. I hereby voluntarily assume and unequivocally accept any and all risks of injury or death which may result from my participation in the Activity, regardless of how such injury or death may arise, and regardless of who is at fault.

I am in good health and have no mental or physical condition, ailment or injury (medical or otherwise) which would, in and of itself, or in conjunction with any other circumstance, affect my ability to fully participate as a volunteer and have not been advised otherwise by a medical practitioner. I am covered by medical insurance, individually or as part of an organization.

NO EMPLOYMENT RELATIONSHIP: I also acknowledge that my participation in the Activity (as defined above) is in the capacity of a volunteer only and that I do not expect and will not receive any compensation in return for my services as a volunteer. I understand that I am not an employee of the City of Absecon. I shall not receive or be entitled to any rights or benefits

under the civil service or pension laws, rules and regulations of the City, or any rights generally afforded classified or unclassified employees. I understand that I shall not be deemed entitled to any Workers' Compensation benefits and that I am responsible for insurance coverage in the event of an injury or illness resulting from my participation as a volunteer in the Activity (as defined above).

RELEASE OF ALL CLAIMS: I understand and unequivocally agree that by signing this Agreement, I, for myself, my heirs, beneficiaries, estate, executors, administrators, next of kin, and anyone else who might attempt to sue on my behalf, hereby waive, release, hold harmless, indemnify, covenant not to sue, agree to defend, and forever discharge the City of Absecon, its officers, elected or appointed, directors, employees, coaches, trainers, counselors, volunteers, agents, attorneys, contractors and all other persons, entities, organizations and corporations affiliated therewith (all of whom constitute the "Released Parties") from any and all kinds of claims, suits, causes of action, damages, losses, liabilities, costs or expenses, including court costs and attorney's fees at all level of proceedings (including appellate level), and any judgments, orders or decrees entered thereon or resulting therefrom, for any personal injury, loss of life, damage to property, or any other liability, loss, cost or expense of any kind (collectively "Claims"), arising out of, resulting from, or relating to my participation or my engagement in the Activity (as described above) and any other activity, function, or task reasonably necessary to complete the Activity, whether or not such claim, suit, cause of action, injury, damage, loss, liability, cost, expense, judgment, order, or decree was caused by, arose or resulted from, in whole or in part, the NEGLIGENT ACTS OR OMISSIONS of the Released Parties including any Claims caused by, arising or resulting from, in whole or in part, any condition on the property, facilities or condition of any equipment used in the Activity (regardless of whether such condition was known or unknown, open, obvious, foreseeable or unforeseeable, hidden or not). The NEGLIGENT ACTS OR OMISSIONS OF THE RELEASED PARTIES shall specifically include the failure by any of the Released Parties to take reasonable precautions or exercise reasonable care, and/or the failure by any of the Released Parties to discharge a duty owed to me as result of my participation in the Activity, including but not limited to, the failure to observe a duty to warn, inspect, maintain, repair, make safe, or supervise, such that such failure would support a finding of negligence and give rise to liability on the part of the Released Parties by a judge or jury in a court of competent jurisdiction.

RELEASE AND CONSENT TO USE PARTICIPANT'S PERSONAL INFORMATION: I

hereby authorize and grant full permission to the **Released Parties**, by any means, whether now known or hereinafter developed, to exhibit, record, reproduce, broadcast, transmit, publish, sell distribute, perform, use and re-use (collectively "Rights"), for any purpose, in any manner, without further notification, authorization, or compensation to me, or anyone on my behalf, my name, likeness, biography and any photographs, videotapes, motion pictures, recordings or other record of performance (or any part or parts of my performance) (collectively "Information") in connection with the Activity for publicity, advertising and promotion of the Activity, future activities and any other program, event or activity sponsored or organized by the City of Absecon. I hereby waive, release, hold harmless, indemnify, covenant not to sue, agree to defend, and forever discharge the **Released Parties** from any Claims arising out of or in connection with use of the Rights or Information. I hereby waive any right to inspect or approve

any finished product and hereby represent and warrant that no further permission is required for the **Released Parties** to use the Rights or Information provided herein.

EFFECTIVE PERIOD: This Agreement shall become effective immediately on the date I sign it and shall remain in effect and enforceable by the City of Absecon and all other **Released Parties** throughout the entire time period during which I volunteer with the City of Absecon in the Activity (as defined above) unless I revoke this Agreement in writing. I understand that if I revoke this Agreement I will not be allowed to participate in the Activity or volunteer for the City of Absecon.

CONSENT TO TREATMENT: I authorize such physician or medical staff as the **Released Parties** may designate to carry out any medical treatment deemed necessary, or to take me to the emergency room of the nearest hospital for treatment, if necessary.

I acknowledge that this Agreement is intended to provide waiver, release, indemnity, and defense to the **Released Parties** and to hold the **Released Parties** harmless from liability, as set forth herein. Any provisions found to be void or unenforceable shall be severed from this Agreement and shall not affect the validity or enforceability of any remaining provisions. I am aware that this is an Agreement not to sue the **Released Parties** and constitutes a complete and unequivocal release of liability by me in favor of the **Released Parties**.

I have read this Agreement, carefully, in its entirety and I fully understand its content. I am 18 years of age or older, of sound mind and body and not under the influence of alcohol, any illicit or prescription drug or medication, or under any other legal disability which may in any way impair my ability to enter into this Agreement. Intending to be legally bound, I have voluntarily signed this Agreement.

Initials If I am not proficient in English, I native language Spanish or Other:	have received and read the courtesy translation provided in my
CI CR CI	DATE:
Signature of Participant	
Name	
STATE OF NJ COUNTY OF:	
Sworn to (or affirmed) and subscribed before	ore me on this day of, 20, by
Personally Known	
Or produced Identification	Signature of Notary Public- State of NJ
Type of Identification produced	
	Print or Type Name of Notary Public Commission Number
3 of 3	Participant's Initials